

# How to effectively use email marketing in your recruitment strategy







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### Agenda

- Leads
- Email Building Blocks
- The "Welcome" Email
- Email Examples
- Communication Plan Development





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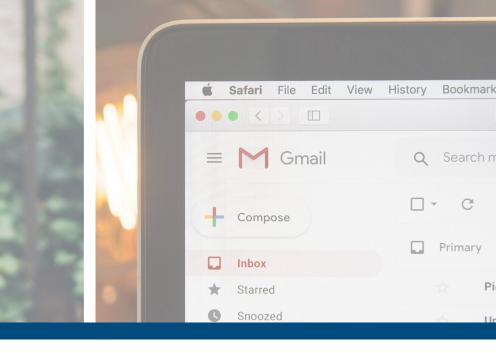
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# Getting Started



List 5 key things that every international student should know about your institution.



#### When You Don't Have Them at Hello

- Leads are still shopping
  - The Online Shopping Cart Effect
- Remind, Connect, Encourage

Why Email?

- Ability to be automated, customized, tracked, measured and multiple touch points
- Email is 40 times more effective at acquiring new customers than social media. (McKinsey & Company)
- It allows you to Remind, Connect, Encourage

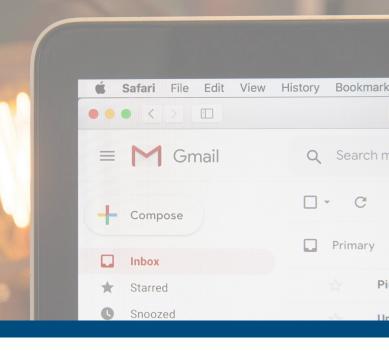


### The Building Block Basics

• Subject line

- Content & call to action
- Think mobile
- Testing & tracking





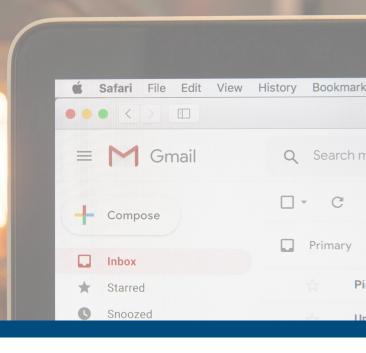


### Subject Line

- Should be speak to your audience : compelling yet authentic
- Should be the right length (6-10 words)
- Should be relevant to content
- Extra points for personalization (connection and higher open)

"Erica, You May Qualify for a Scholarship" "Jon, Register for our Admissions Webinar"

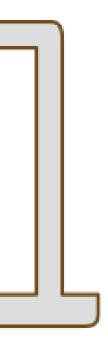




47% of email recipients open emails based on the subject line (Invesp)

68% of email recipients report email as spam based solely on the subject line. (Invesp)

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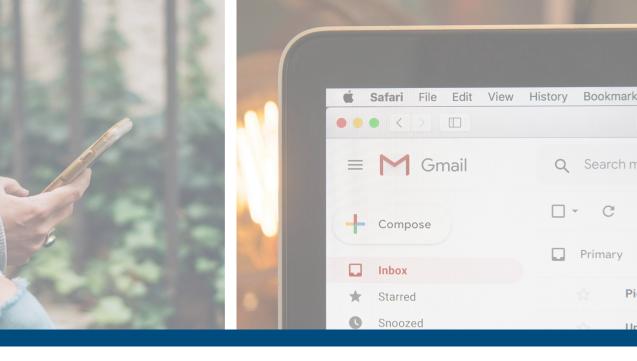




Subject Line: Personalization vs. Without Personalization

- Subject Line 1: Study Science and Engineering (2658)
- Subject Line 2: [firstname], Study Science and Engineering (2969)

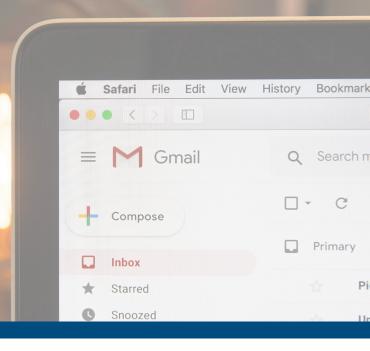
11% increase in opens with personalization



### Content & Call to Action

- Focus the message and calls to action
- Keep a call-to-action above the fold
- Personalize the email greeting
- Ensure they can contact you



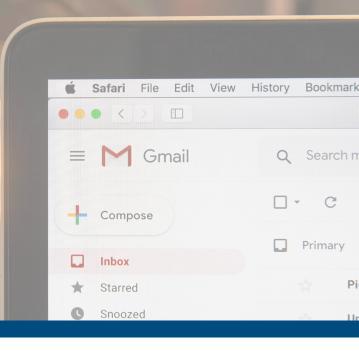


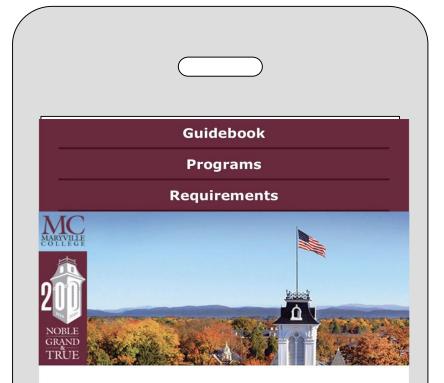
| We are thrilled that you'v<br>from us again soon!             | ve shown interest in Maryville Colleg           | e and you can expect to hear |
|---|---|------------------------------|
| Assistant D<br>Maryville C<br>Email/Skyp<br>Phone: <u>+1.</u> | e: ahmed.abdelrahman@maryvillec<br>865.981.8183 |                              |
| Guidebook   | Programs  | Requirements                 |

#### **Consider Mobile Viewers**

- If your email is not optimized for mobile, between 70-80 percent of users will delete it.(<u>Adestra</u>)
- Test before you send (Litmus)
- Ensure links are finger friendly
- Count your scrolls before the first CTA





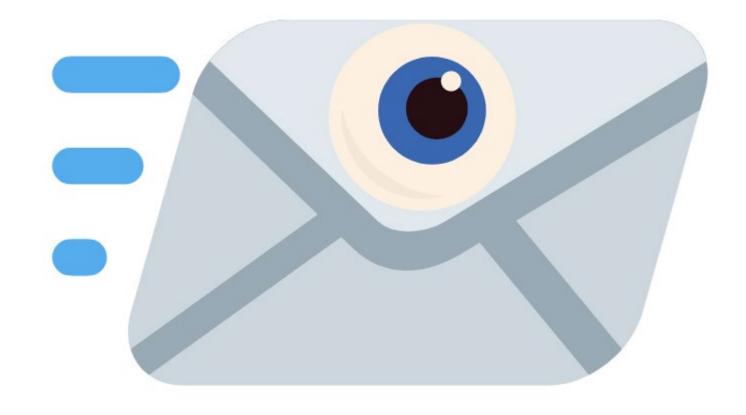


#### **Greetings from Maryville College and** thank you for your inquiry!

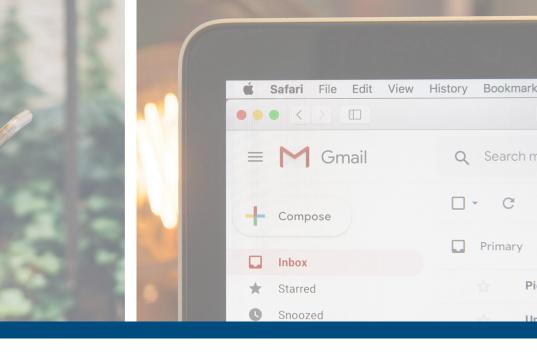
Thank you for your interest in Maryville College on InternationalStudent.com. I'm Ahmed Abdelrahman, the Assistant Director of International Admissions, and I am excited to introduce you to the Maryville College experience and to guide you through the application and admissions process when you are ready to apply. We are a nationally-recognized private liberal arts and sciences college where students are provided with the education needed to meet today's challenges and to grow academically and professionally. At Maryville College, students enjoy a rigorous academic and highly personalized experience strong scholarship programs more than

#### Tracking

- Delivered
- Opens (21.5%)
- Clicks (8.12%)
- Unsubscribes (0.01%)
- Bounces (9.04%)







#### Testing A/B

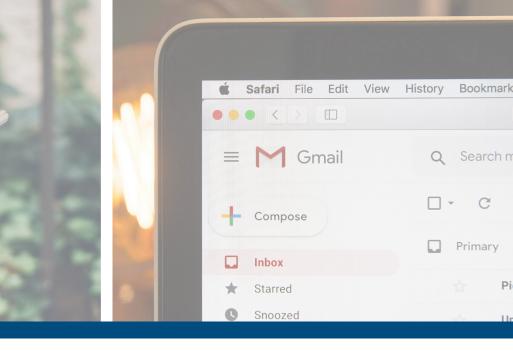
- Subject line
- Call to action
- Day and time
- Personalization
  - Name, Country, Nationality, Program



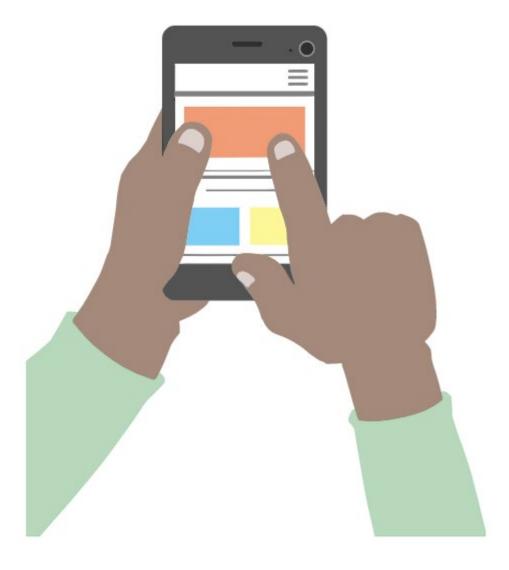
#### Where to begin?

- Welcome emails have on average 4x the open rate and 5x the click-through rate of a standard email marketing campaign. (InboxArmy)
- Hello and How to Apply
- Reach and convert student with a clear message and CTA





### The Welcome Email

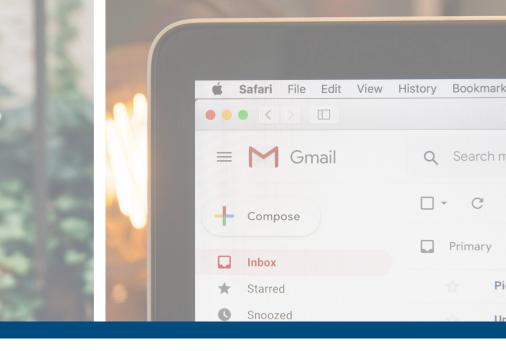


### The Welcome Email

### Key Parts of Your Welcome Email

- Respond ASAP
  - One Hour 38% engagement success
  - Twenty-four hours 8% engagement success
  - More than twenty-four hours 5% engagement success (VanillaSoft)
- Be Concise
  - Link to One Place: the Application
- Develop a Connection
  - Put a Face with a Name
  - Tone, Excitement and Gratitude





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# The Welcome Email



#### Greetings from Maryville College and thank you for your inquiry!

Thank you for your interest in Maryville College on InternationalStudent.com. I'm Ahmed Abdelrahman, the Assistant Director of international Admissions, and I am excited to introduce you to the Maryville College experience and to guide you through the application and admissions process when you are ready to apply. We are a nationally-recognized private liberal arts and sciences college where students are provided with the education needed to meet today's challenges and to grow academically and professionally. At Maryville College, students enjoy a rigorous academic and highly personalized experience, strong scholarship programs, more than 60 programs of study and an accredited on-campus Intensive English as a Second Language (ESL) program.

#### The Application Process is Simple

Take 15 minutes to submit an application form today (<u>online</u> or <u>paper</u>) and the <u>admissions office</u> will inform you of a decision within two weeks of receiving all required documents. If admitted, you will automatically be offered one of our <u>merit scholarships</u> ranging from \$19,000-\$23,000 per year.



We are thrilled that you've shown interest in Maryville College and you can expect to hear from us again soon!

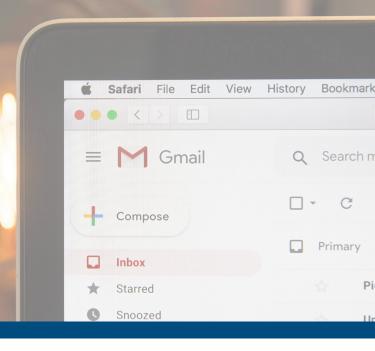


Ahmed Abdeirahman Assistant Director of International Admissions Maryville College Email/Skype: <u>ahmed.abdeirahman@maryvillecollege.edu</u> Phone: <u>+1.865.981.8183</u>

Guidebook Programs Rec

Requirements







#### You Are Welcome Here!

From large research universities and ESL programs to smaller private colleges and community colleges, there is an institution in Tennessee ready to help you earn your degree in the United States! Find out more about the <u>Study Tennessee schools</u> then click on the school of your choice and learn more to start your journey!

Not sure what to expect? Check out our blog to find out more information about Tennessee.

We hope you choose the great state of Tennessee for your international education!



#2 in the USA The south is the second largest growth area for international students to study. -SEVIS By The Numbers Report 2018.



Tennessee is a 1 day drive for 50% of the US population

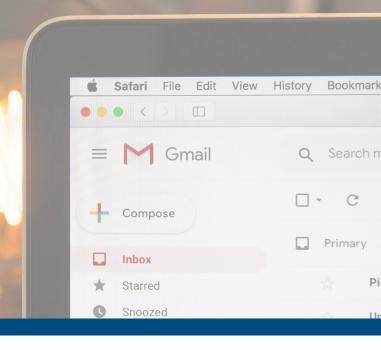
#### #12 Economy

The state has a strong economy with international connections. -US News and World Report 2019.



### Start your own Welcome Email





# The Welcome Email



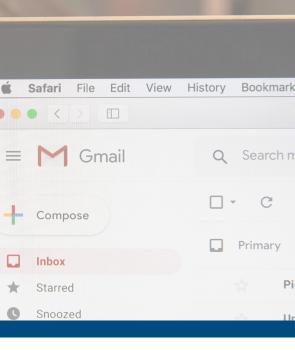
Before the Application: Touch Point Topics

- 1. Look at your "Top 5"
- 2. Other Ideas:
- Hello and How to Apply
- Program Specific Information
- Life on Campus/Virtual Tour
- Reasons Why Students Choose You
- Extracurriculars Including Sports, Clubs and Organizations
- Support Around Campus
- Local Living
- Mission Messaging

3. Map out a recurring flow chart designed to display and improve business processes through creating value to the student while minimizing waste and making the process efficient for you.







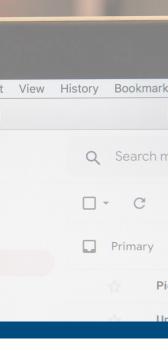
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Before the Application: Touch Point Timeframe

- How often:
  - Email 1 ASAP, then make a plan that makes sense with the information you want to share
  - Time it around your admissions cycle and school calendar
  - Contact them at least once per month
  - Monitor the campaign, opens, clicks and unsubscribes
  - Adjust your frequency and messaging based upon results

As a prospect goes through a campaign, engagement decline is normal.

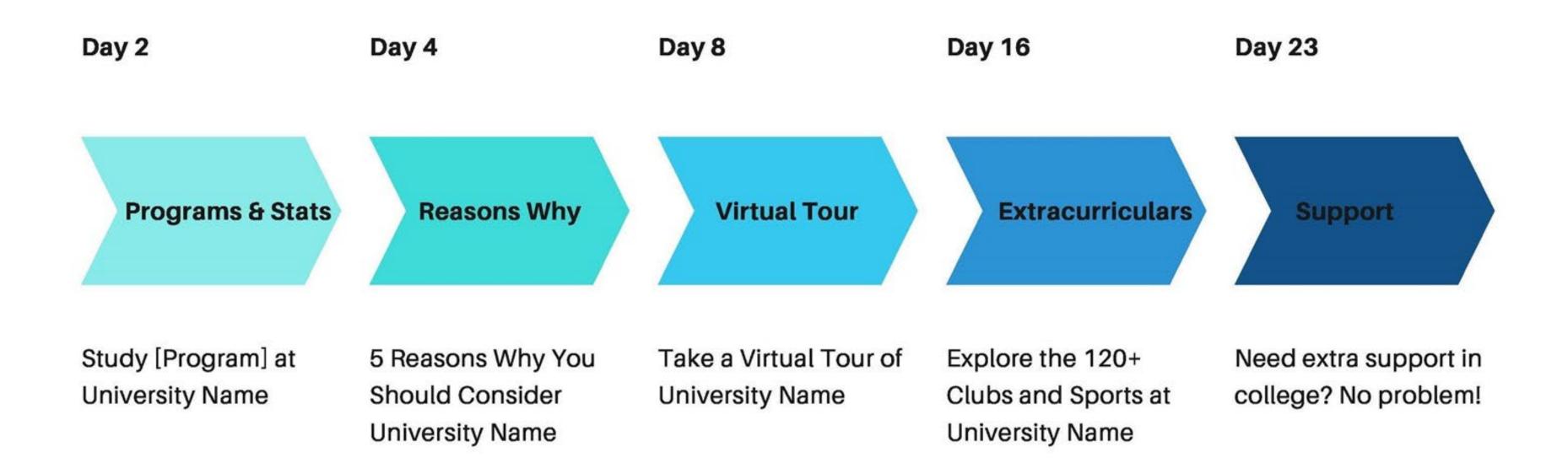




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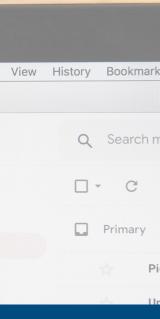
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### Before the Application: Touch Point Timeframe Example





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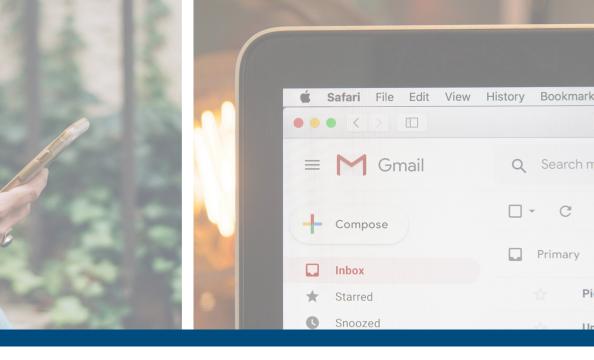
### Before the Application: Touch Point Timeframe

Example: Clarkson's graduate inquiry email campaign

- Day 0 -- Auto-responder email (as soon as inquiry is entered in Slate)
- Day 1 -- International Welcome
- Day 3 -- Link to application how -to video
- Day 6 -- Program-specific message
- Day 7 -- Scholarship funding
- Day 12 -- Outcomes / Career

Coming attraction -- Getting more individual details, AKA "progressive profiling"





#### Before the Application: Email Examples



Dear Ismail,

An average starting salary of \$63,354 (USD)! A degree from the South Dakota school of Mines and Technology can help you succeed in science and engineering.

Learn more about a successful future and have fun by becoming a SD Mines Hardrocker by clicking here.

We hope to hear from you soon! SD Mines Ivanhoe International Center Staff

> Ivanhoe International Center South Dakota School of Mines & Technology 501 E Saint Joseph Street Rapid City, SD 57701

> > CLICK ME

South Dakota School of Mines & Technology

Ivanhoe International Center 501 E. Saint Joseph St. Rapid City, SD 57701 (877) 877-6044

VIEWBOOK

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Dear ljaz,

Want to be an engineer or a scientist? SD Mines is a great choice for undergraduate studies. Our 17 degree programs give you the opportunity to explore the full range of possibilities a successful career in engineering and science. Click here to learn about the exciting programs waiting for you at SD Mines!

We hope to hear from you soon! SD Mines Ivanhoe International Center Staff





lvanhoe International Center

Ivanhoe International Center South Dakota School of Mines & Technology 501 E Saint Joseph Street Rapid City, SD 57701





lvanhoe International Center

Compose

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Dear {{Preferred}},

Ready to apply? Go to the SD Mines International Admissions page and get started!

Sincerely, SD Mines Ivanhoe International Center Staff

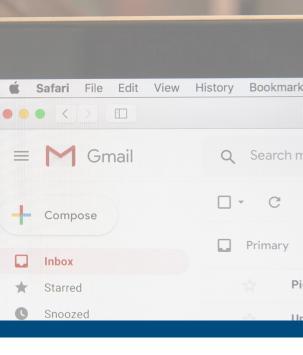
> Ivanhoe International Center South Dakota School of Mines & Technology 501 E Saint Joseph Street Rapid City, SD 57701

#### CLICK ME

South Dakota School of Mines & Technology

Ivanhoe International Center

South Dakota School of Mines & Technology









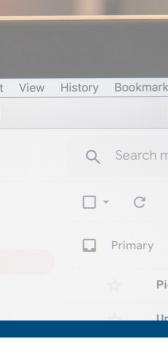
Establishing Goals & Strategy

- from prospects.
- ensure key questions are answered.
- for how to ensure timely replies to questions and concerns.

• Once your campaign is up and running, you will begin getting responses

• Responses allow you to look for common patterns in the follow-up questions. This will give you ideas concerning how to revise your emails to

• A quick response time for answering prospect/applicant questions is essential. Make sure you and any other team members have a plan in place



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# Legal Considerations

CAN-SPAM is a US law that protects people from receiving unwanted or deceptive email.

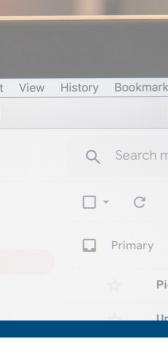
For higher education marketers, the two main things to keep in mind are:

- Include a prominent Opt Out message and link

In Europe, the General Data Protection Regulation (GDPR) regulates data protection and privacy for citizens of the European Union and European Economic Area. It includes similar requirements and can be more restrictive the US laws.



• Make sure the subject line of your messages matches the content

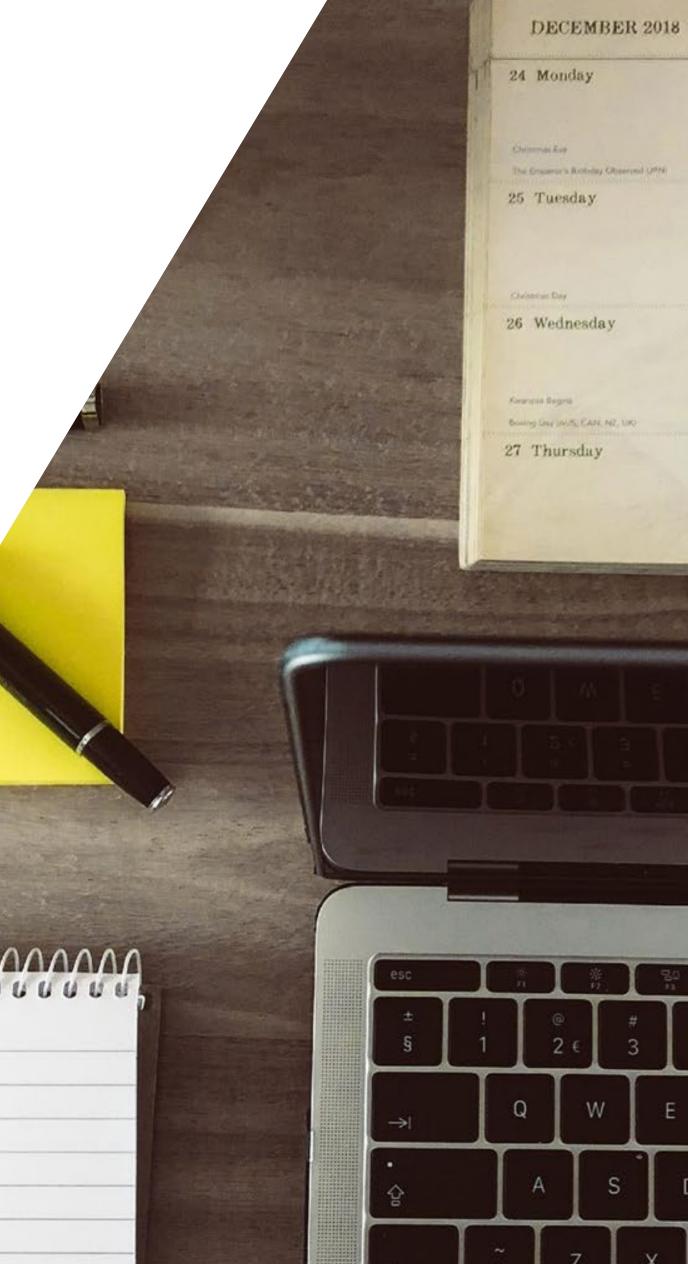


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## Questions?







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### Please complete this session evaluation NOW!

# Or FAVORITE now and EVALUATE later!

NAFSA: ASSOCIATION OF INTERNATIONAL EDUCATORS



