

Title IX: What does it mean for your students?

Best Practices on Campus

PRESENTERS



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OVERVIEW

- Current landscape & sexual misconduct on campus
- Title IX explained
- Know your role - dealing with incidents
- Prevention
- Small group discussion
- Q & A
- Resources

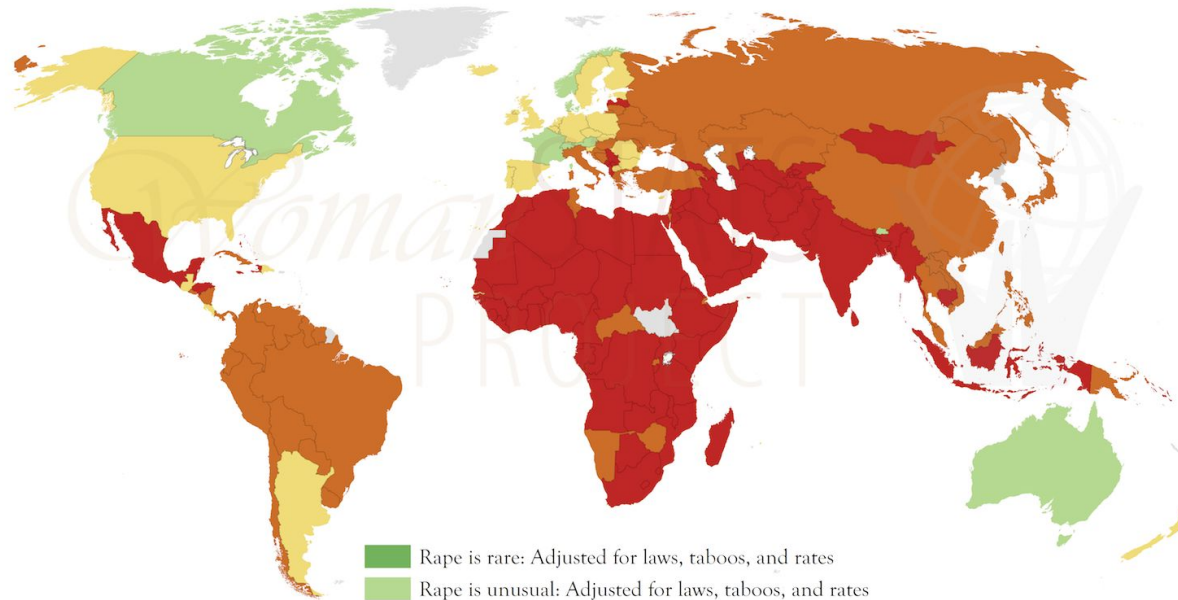
CURRENT LANDSCAPE & SEXUAL MISCONDUCT ON CAMPUS



WORLDWIDE STATISTICS

Combined Scale of the Prevalence and Sanction of Rape and Sexual Assault of Women

Scaled 2011



- Rape is rare: Adjusted for laws, taboos, and rates
- Rape is unusual: Adjusted for laws, taboos, and rates
- Rape is not uncommon: Adjusted for laws, taboos, and rates
- Rape is prevalent: Adjusted for laws, taboos, and rates
- Rape is endemic: Adjusted for laws, taboos, and rates
- No Data

SEXUAL ASSAULT AMONG COLLEGE AGED WOMEN

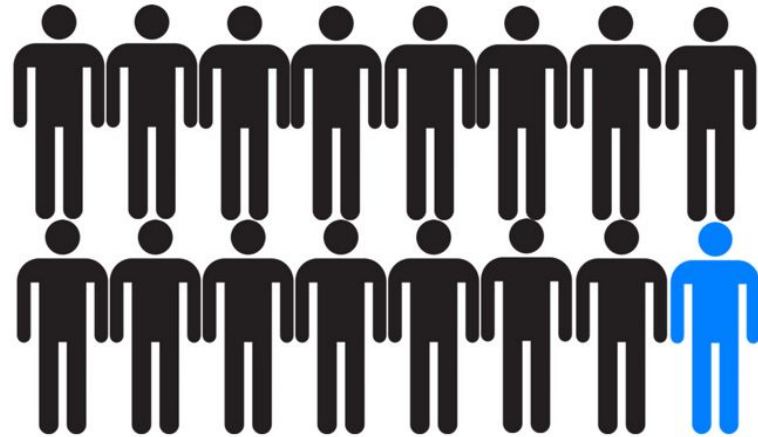


SEXUAL ASSAULT ON CAMPUS

1 IN 5 WOMEN ARE SEXUALLY
ASSAULTED IN COLLEGE



1 IN 16 MEN ARE SEXUALLY
ASSAULTED IN COLLEGE

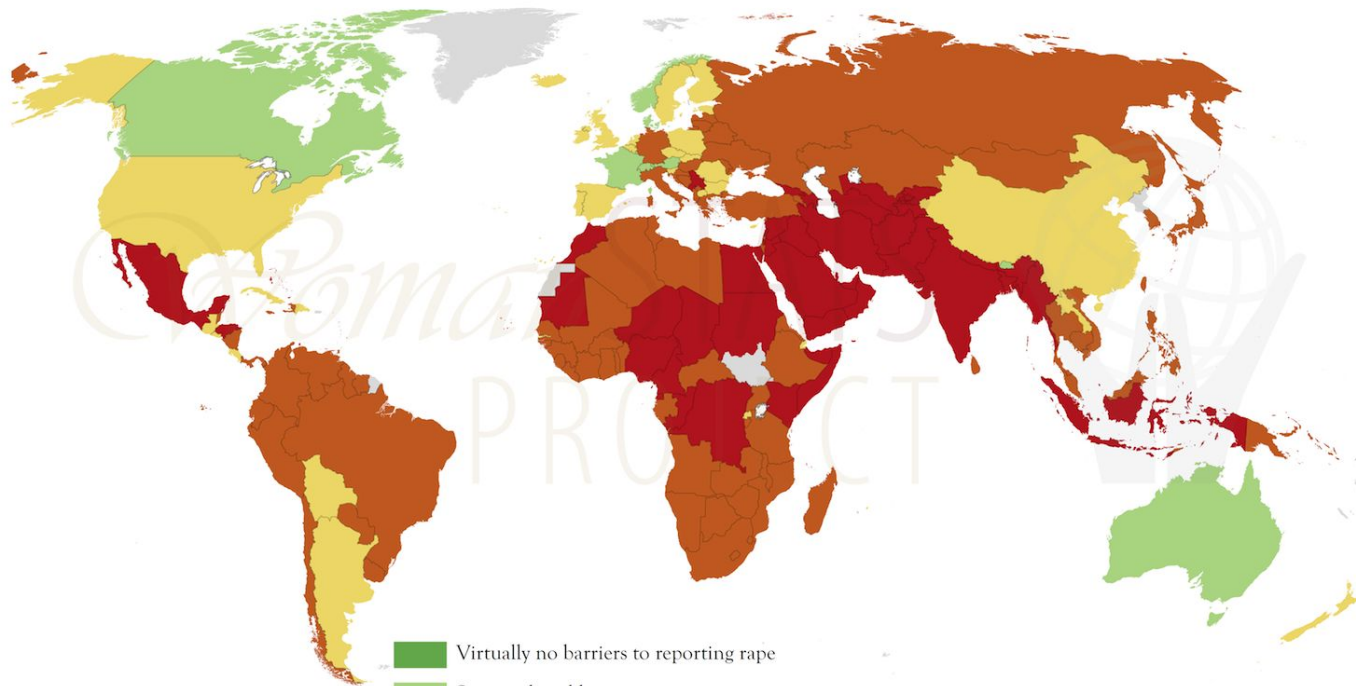








SEXUAL ORIENTATION, GENDER IDENTITY + EXPRESSION

- **13.2% of bisexual men and 11.6% of gay men** were raped in adulthood, compared to 1.6% of heterosexual men.
- **46% of bisexual women** have been raped, compared to 13% of lesbians and 17% of heterosexual women. (NISVS)
- **12% of K-12 Transgender** or gender non-conforming students had been sexually assaulted.
- More than **25% of transgender individuals** had been sexually assaulted after the age of 13.

Strength of Barriers to Reporting Rape

Scaled 2011



-  Virtually no barriers to reporting rape
-  Some cultural barriers to reporting rape
-  Cultural barriers regularly keep women from reporting rape
-  Cultural barriers to reporting rape are intense, but a woman is not under risk of possible physical duress if she does report the rape
-  Cultural norms on reporting are severe (including physical punishment, exile from family, or death) and the woman may face this punishment even if innocent
-  No Data

SEXUAL MISCONDUCT + INTERNATIONAL STUDENTS

- Data on sexual misconduct and international students is not available
- International students face additional barriers:
 - Language
 - Cultural barriers
 - Lack of a support network
 - Lack of financial resources
 - High academic pressures



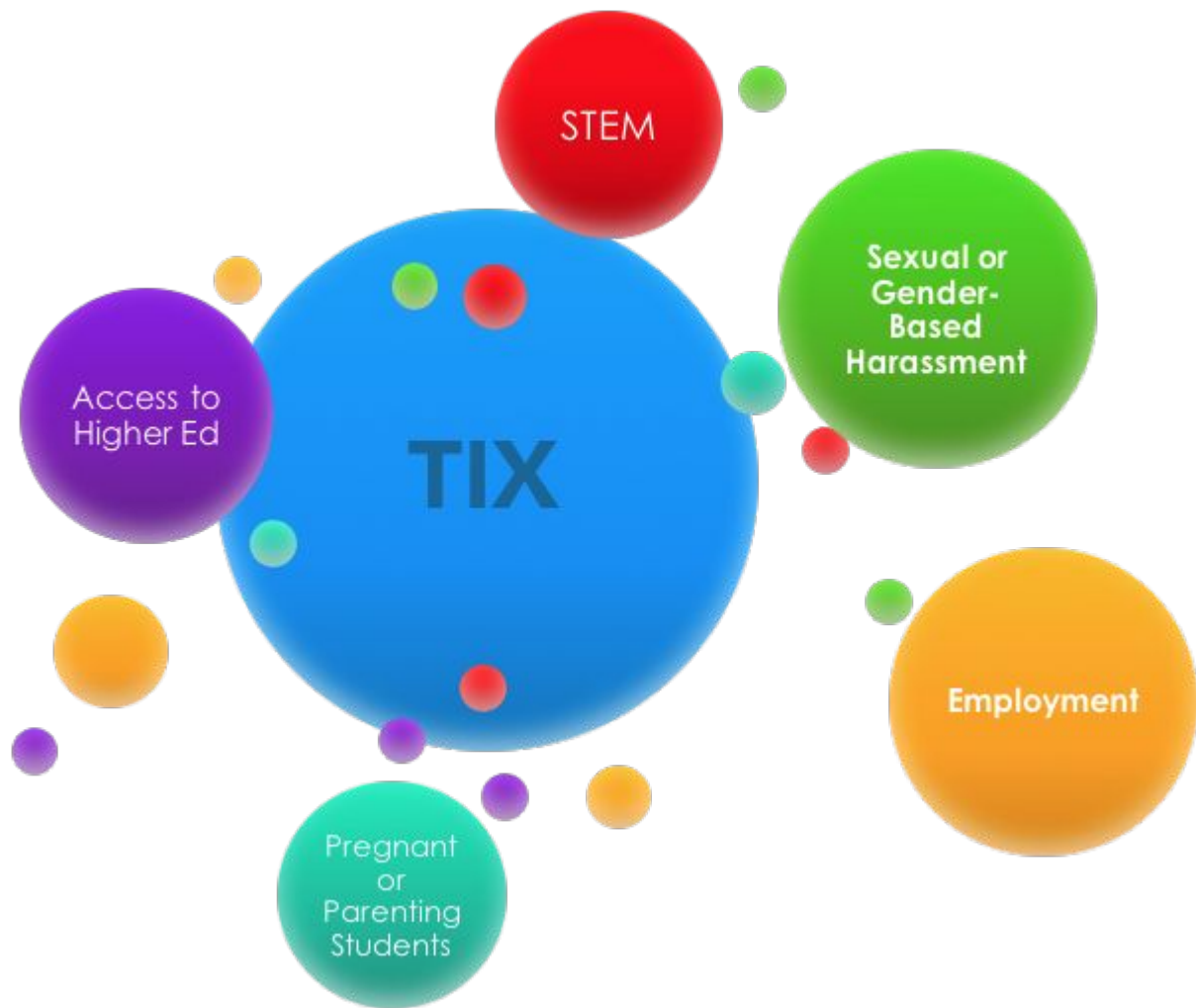
TITLE IX EXPLAINED

TITLE IX

A FEDERAL LAW

THAT PROHIBITS DISCRIMINATION ON THE
BASIS OF SEX IN ANY FEDERALLY FUNDED
EDUCATION PROGRAM OR ACTIVITY.

APPLIES TO **ALL** MEMBERS OF THE COLLEGE COMMUNITY...
NOT JUST STUDENTS.



DUTIES + RESPONSIBILITIES

Schools that receive federal funding have a duty to:

- Respond
- Remedy + Address
- Prevent

Other responsibilities:

- Equity + Access
- Statement of Nondiscrimination
- Policy + Procedures
- Designate Title IX Coordinator
- Timeliness
- Preponderance of the evidence
- Interim or Remedy-Based Measures

SEXUAL MISCONDUCT - SO WHAT'S COVERED?



KNOW YOUR ROLE: DEALING WITH INCIDENTS



TITLE IX RIGHTS + IMMIGRATION REGULATIONS

- Afforded Same Rights
- Impact for Respondents
- Impact for Complainants/Reporting Persons
- College Investigation
- Criminal Investigation
- Interim Measures

CASE BY CASE EVALUATION

- Reporting Obligations
- Referral to Confidential Resources, Medical Services
- Role of Title IX Coordinator
- Interim (or Remedies-Based) Measures
- College Conduct Process
- Ongoing Outreach
- PRIVACY - Need to know
- Equitable Support for Complainant and Respondent

PREVENTION:
BEST PRACTICES FOR
EDUCATING
INTERNATIONAL
STUDENTS/SCHOLARS



COLLABORATION IS KEY

Create and foster relationships with relevant offices both on- and off-campus.

ON-CAMPUS

- **Title IX Coordinator**
- Student Services/Affairs
- Counseling Center
- Wellness/Health Center
- Campus Safety and Security/
Police
- Judicial Affairs/Student Conduct

OFF-CAMPUS

- Medical Services
- Mental Health Providers
- Victim Advocates or Crisis Center
- District or County Attorney
- Legal Counsel (College and
community)

EDUCATE + EMPOWER ON-CAMPUS STAFF

Collaborate with Title IX Coordinator to provide staff with the **knowledge** and **skills** to sensitively and effectively respond to disclosures.

- What is sexual misconduct? What are the behaviors that contribute to incidents of sexual misconduct?
- How does one respond to a disclosure of sexual misconduct from a trauma-informed, culturally-responsive approach?
- What is the obligation to report sexual misconduct to the Title IX Coordinator? What is the protocol for doing so?
- What are the on- and off-campus confidential and non-confidential resources available to community members?

UNDERSTANDING CONSENT

Consent in any sexual activity is voluntary and clearly agreed upon by both parties.

- Consent is an ongoing process
- Consent can be revoked at any time
- No threats of physical force, intimidation or coercion
- Not impaired by drugs or alcohol
- Not unconscious or asleep
- Not under the legal age of consent
- The absence of no is not consent
- Prior relationship does not constitute consent

ORIENTATION + ONGOING PROGRAMS

- **Remember! Your Title IX Coordinator oversees the college's institutional response to sexual misconduct and develops the comprehensive Title IX prevention and education program across ALL constituencies.**
- Talk about sexual respect, consent, and sexual misconduct in an open, but culturally sensitive way
- Introduce students to the relevant resources on- and off-campus
- Use video modules/ skits/ orientation leaders with facilitated discussion to reinforce material and create resources that can be reviewed later
- Include Active Bystander Intervention

~~TABLE DISCUSSION~~



TABLE TOPIC

- What programs do you currently provide to educate international students about the American college context and gender norms?
- What opportunities are there to infuse these programs with topics like sexual respect, consent, and sexual misconduct?

QUESTIONS?



RESOURCES



VIDEO RESOURCES

Consent Video
Resource:

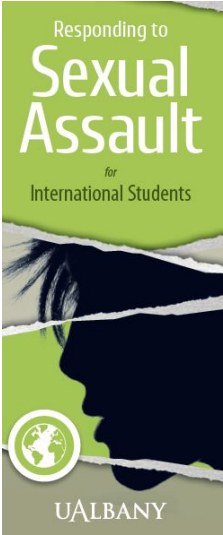
CONSENT
IT'S SIMPLE AS TEA

International Sexual
Assault Awareness
Video:



RESOURCES

Do you have pamphlets for students?



Do you have information on your website?



RESOURCES - WEBSITES & NATIONAL HOTLINES

Know Your IX

knowyourIX@gmail.com

<http://knowyourix.org/>

National Sexual Assault Hotline operated by RAINN

(800) 656 - HOPE (4673)

<http://www.rainn.org/>

National Sexual Violence Resource Center (NSVRC)

(877) 739 – 3895

<http://www.nsvrc.org/>

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